



## School Counselor 2022-23 (Long Term Substitute)

Community Charter School of Cambridge (CCSC) is a public charter school that serves students in grades 6-12. Focusing on post-secondary success for *all* students, CCSC combines high academic and behavioral expectations with an environment of unconditional affection, acceptance, and belonging in which all students can grow and achieve. CCSC seeks dedicated, outstanding, and innovative faculty who are interested in:

- Joining our exceptionally diverse and talented team (35% faculty of color, 50% administrators of color for the 2021-2022 school year);
- Contributing to our rigorous academic program and strong school culture;
- Supporting the school’s commitment to anti-racism, equity and restorative justice, which is reflected in our daily practices, policies, and systems; and
- Learning through professional development that is team-based and includes an extensive focus on race and equity.

CCSC is consistently one of the highest ranking middle/high schools in the greater Boston area. Please visit [www.ccscambridge.org](http://www.ccscambridge.org) to learn more about our work.

This specific position entails working with The precise assignment for this position has yet to be determined and will depend on the qualifications and background of the person to be hired as well as the staffing needs of the school. In addition, the faculty member will serve as an advisor and fulfill all regular duties and commitments required of CCSC staff.

A CCSC School Counselor can expect to:

- Plan, develop, and implement all guidance programs in cooperation with the Guidance Department Chair
- Provide individual and small group counsel to a portion of the department’s caseload
- Keep current logs, and exercise judgment in alerting families, faculty, and administrators as needed
- Develop a positive working relationship with other support service personnel to identify problems, share information, and design programs
- Be responsive as emergent cases arise, and close the loop on all assigned referrals or emergent events
- Attend student conferences, Individual Education Plan (IEP) meetings, Student Support Team (SST) meetings, 504 meetings, Grade Level Team meetings, etc. as assigned.
- Actively participate in Guidance Department meetings
- Recruit, and support the work of school counseling interns annually
- As required, facilitate the socio-emotional portion of the advisory program
- Perform other related duties as requested by the Guidance Department Chair, Principal, and/or Head of School
- Work with a diverse student body from Cambridge, Boston, and surrounding cities
- Promote a school-wide culture of respect using the principles of restorative justice
- Engage with families regularly to support students’ learning and well-being
- Participate in myriad forms of professional development as scheduled for all faculty

### Qualifications:

- Master’s Degree in School Counseling required
- Experience in a similar setting preferred
- Valid MA licensure in School Counseling required



617 354-0047 P  
617 354-3624 F  
info@ccscambridge.org E  
245 Bent Street  
Cambridge, MA 02141  
www.ccscambridge.org

### **Compensation and Benefits:**

CCSC uses a salary schedule for teaching and counseling roles, with starting salaries generally between \$53,000 and \$65,000. Up to 4 prior full years of full-time, lead-teaching experience at K-12 schools in the U.S. will be honored (international experience and difficult-to-fill roles will be considered on a case-by-case basis)

### **How to Apply**

Send a cover letter and resume to Katie O'Hara, Director of Student Support at [spjobs@ccscambridge.org](mailto:spjobs@ccscambridge.org) with the subject line "School Counselor"